

# Conscious Leadership Custom Workshops

Harnessing your power to work better, lead better, and maximize your positive impact.



## Built from a Growing Need for Authentic Employee Engagement & Proactive Intervention

**80%** of employees are reluctant to seek emotional support for fear of stigma.<sup>1</sup>

**~75%** of employees are disengaged from their job, with 70% directly related to their relationship with their manager.<sup>2</sup>

**40%** of employees are likely to leave their job in the next three to six months.<sup>3</sup>

## We Address the Unique and Common Interpersonal Challenges in the Workplace:

### Persistent Scarcity Mindset

- Employer inflexibility about hybrid work opportunities
- Cultural imbalance: individual recognition prioritized over team
- Insufficient growth opportunities

### Codependency & Lack of Boundaries

- Thinking and doing for others
- Chronic burnout of self and others
- Persistent need for approval from others

### Inter-relational Team Challenges

- Resentment or loss of trust
- Jealousy, insecurity, annoyance, envy, or personality conflicts
- Not feeling valued or a sense of belonging at work

## Our Custom Crafted Workshop

Through our research-driven approach, and suite of interpersonal relationship tools and techniques, *Conscious Leadership* can bring you and your team from status quo to real, actionable next steps.

We help visionary leaders like you to better understand, trust, and express yourself in a positive and impactful way that builds teams based on honest and authentic relationships. Together, we unravel the foundations of your team, and craft a custom workshop that offers tools to improve employee engagement, retain employees, lower your turnover costs, and empower every individual to do their very best work.

### How We Work:

1 Observation & Discovery Session

3 Two Hour Team Workshop

2 Custom Workshop Creation

4 Follow Up Evaluation & Next Steps

## Who We Are

Our program is led by [Hilary Osborne](#), co-founder of Open Eye, and [RuthAnn Greuling](#), co-director of the initiative. Both are certified relationship coaches and combine decades of experience in leadership development, training, and team building for business, non-profits, academia, and government.

Ready to unlock your team's full potential? Let's get started.



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