Conscious Leadership Custom Workshops

Harnessing your power to work better, lead better, and maximize your positive impact.

Built from a Growing Need for Authentic Employee Engagement & Proactive Intervention

80% of employees are reluctant to seek emotional support for fear of stigma.¹ ~75% of employees are disengaged from their job, with 70% directly related to their relationship with their manager.² **40%** of employees are likely to leave their job in the next three to six months.³

We Address the Unique and Common Interpersonal Challenges in the Workplace:

Persistent Scarcity Mindset

Codependency & Lack of Boundaries

- Employer inflexibility about hybrid work opportunities
- Cultural imbalance: individual recognition prioritized over team
- Insufficient growth opportunities
- Thinking and doing for others
- Chronic burnout of self and others
 Persistent need for approve
- Persistent need for approval from others

Inter-relational Team Challenges

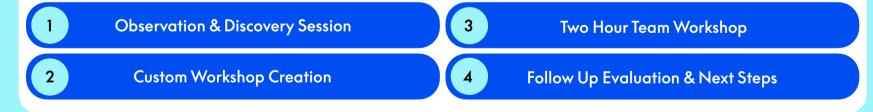
- Resentment or loss of trust
- Jealousy, insecurity, annoyance, envy, or personality conflicts
- Not feeling valued or a sense of belonging at work

Our Custom Crafted Workshop

Through our research-driven approach, and suite of interpersonal relationship tools and techniques, Conscious Leadership can bring you and your team from status quo to real, actionable next steps.

We help visionary leaders like you to better understand, trust, and express yourself in a positive and impactful way that builds teams based on honest and authentic relationships. Together, we unravel the foundations of your team, and craft a custom workshop that offers tools to improve employee engagement, retain employees, lower your turnover costs, and empower every individual to do their very best work.





Who We Are

Our program is led by Hilary Osborne, co-founder of Open Eye, and RuthAnn Greuling, co-director of the initiative. Both are certified relationship coaches and combine decades of experience in leadership development, training, and team building for business, non-profits, academia, and government.

Ready to unlock your team's full potential? Let's get started.

🔀 <u>cl@openeye.email</u>

www.openeye.partners

open.:.eye

 Great Attrition or Great Attraction: The Choice is Yours,¹ McKinsey & Co. 2020-2021.
What is Employee Engagement? How Do You Improve H?, Gallup 2021.
Yational surveys reveal disconnect between employees and employers around mer McKinsey report, April 21 2021.